William Marsh Rice University Defined Contribution Retirement Plan

ADMINISTRATOR SELECTION FORM

BY THIS AGREEMENT, made between _____________________, Employee Number PRINT NAME E_ _ _ _ _ _ _ _, and WILLIAM MARSH RICE UNIVERSITY, the Parties agree:

Effective on or after the first day of __________, 20___, I hereby direct that my Rice Retirement Plan contributions be directed to the following administrator(s) in the following percentages:

Please indicate your contribution allocation by adding the percentage next to the administrator:

<table>
<thead>
<tr>
<th>Administrator Selection</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ ______ % to TIAA-CREF</td>
</tr>
<tr>
<td>□ ______ % to Fidelity Investments</td>
</tr>
<tr>
<td><strong>100</strong> % Total</td>
</tr>
</tbody>
</table>

Total must equal 100% and any allocation must be in increments of 5%.¹

¹ The following are examples of allowable contribution allocations:

Example 1: TIAA-CREF 100% & Fidelity 0%
Example 2: TIAA-CREF 50% & Fidelity 50%
Example 3: TIAA-CREF 25% & Fidelity 75%
Example 4: TIAA-CREF 0% & Fidelity 100%

The specific investment funds in which the employer contributions will be invested must be designated by the employee with either or both administrators (TIAA-CREF and/or Fidelity Investments). Once your account has been established, you may change your investment allocation at any time online or by calling the administrator directly:

- TIAA-CREF = www.tiaa-cref.org or 800-842-2776
- Fidelity Investments = netbenefits.fidelity.com or 800-343-0860

Contributions will default 100% into an age-appropriate Vanguard Lifecycle Fund administered by Fidelity Investments or TIAA-CREF based upon on the employee’s hire or re-hire date.

_________________________       _______________
Employee Signature                                                       Date

Please send the completed form via campus mail to Benefits at MS-92 or fax to 713-348-5479.